

# Lakes of the Four Seasons Girl's Softball Association

## 2012 Managing / Coaching Code of Ethics

1. All Managers/Coaches are to maintain the highest level of professionalism while on the fields (either at LOFS or at a visited field) and while interacting and working with the players, both from your own team and the other teams on the fields.
2. All Managers are responsible for maintaining OPEN and REACHABLE contact with members of the LOFS Board to receive any and all information, even if at the last minute (in cases of rainouts, etc) to maintain a chain of communication.
3. All Managers are responsible for maintaining current contact information for their players to be readily retrievable when quick communication situations arise.
4. All Managers/Coaches need to attend required trainings and meetings, as well as be present for scheduled practices and games. Should the need arise for a Manager to not be available for a practice or game, this will be reported to the LOFS Board, and the Manager will advise who the replacement person will be for him/her. This person, if OTHER THAN the assisting coach(s), must be approved by the LOFS Board prior to the replacement being used to maintain the safety and integrity of the league and its procedures.
5. Due to past conflicts between coaches and creating "specialized rules", ALL league rules will be followed exactly as posted. LOFS League umpires will aid in this and report any deviations from them. Again, this is to preserve the professionalism and integrity of established policies, rules and procedures, as well as eliminate confusion for the players and maintaining consistency in game play.
6. Managers are financially responsible for the equipment they receive at the beginning of the season if the equipment is: a. not returned after the season as required, or b. returned damaged or missing. Of course, reasonable wear and tear occurs, and if something breaks, Managers will report it to the league immediately so it can be repaired or replaced to protect the players from injury. Equipment must be signed in and out.
7. Managers are responsible for helping to maintain the condition of the fields and equipment at the fields (bases, pitching machine, equipment carts, shed etc). Breaking down the fields after the games by the HOME TEAM (listed second on the game schedule), cleaning up in the dugouts of water bottles, food trays, etc, and other "common sense" duties are expected.
8. Any Manager/Coach practicing improper behavior and violating park and league rules which include drinking alcoholic beverages and/or smoking at the fields, using foul language, intentionally cheating or violating all players play policies, intimidation of players, other coaches, umpires and/or parents will be given a warning by the LOFS Board. Repeated violations or other more serious violations will result in the Manager/Coach being removed from coaching for the rest of the season (ALL STARS, Mary Conner, Fall Ball, etc included).

As a Manager /Coach of the LOFS Girl's Softball Association, I understand that being involved with the education of children and the betterment of their life experiences is a privilege. I take this responsibility seriously, and will endeavor to maintain the positive aspects of coaching, as well as the respect LOFS Girl's Softball has earned over the years.

\*\*\*Signature on front acknowledges these code of ethics have been read and I, as Manager/Coach, agree to abide by and enforce\*\*\*

**Lakes of the Four Seasons Girl's Softball Association**  
**2012 Manager / Coach Application**

Name: \_\_\_\_\_

Email Address (Mandatory): \_\_\_\_\_

Phone # \_\_\_\_\_ Phone #2 \_\_\_\_\_

Address: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Social Security # \_\_\_\_\_

Position Applied For: Team Manager \_\_\_\_\_  
Assistant Coach (with whom) \_\_\_\_\_  
All Star Coach \_\_\_\_\_

Shirt Size (if approved): \_\_\_\_\_

Previous Managing/Coaching Experience: \_\_\_\_\_  
\_\_\_\_\_

Do You have a Daughter Playing for LOFS Girls Softball? YES \_\_\_\_\_ NO \_\_\_\_\_

If YES, Name of Child: \_\_\_\_\_

-----  
**LEGAL DISCLAIMER:**

The LOFS Girls Softball Association strives to make the game of softball as fun, safe and educational as possible for all involved. To aid in this, please be aware that all prospective managers and coaches will be screened through a "limited" background check, as well as the through the LOFS Board. This is, again, done for the safety of our children. All the personal information provided on the form is kept private, and will not be forwarded to any other person or organization. Additionally, if something of concern is discovered in the background check, the information will be kept strictly confidential within the LOFS Girls Softball Executive Board. The LOFS Girls Softball Board maintains the right to refuse a person from managing or coaching if it is believed that a prior questionable act, questionable background or a valid "real" concern of a person may be detrimental to the children. A written appeal to the board by a denied person (other than for lack of teams needing a manager or coach) may be presented to the LOFS Girls Softball Board for review and re-consideration.

**\*\*\*I have read the above disclaimer and Code of Ethics and agree to its terms and conditions\*\*\***

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Approved by 2012 LOFS Board: \_\_\_\_\_

Date: \_\_\_\_\_